



## H.R. Web Training - Online Training Courses and Human Resources Tools

CNA is pleased to provide H.R. Web Training, an interactive, web based platform that helps CNA policyholders train their employees and develop state of the art employment policies, practices and procedures. H.R. Web Training, provided by The AGOS Group, LLC, a nationally recognized human resources consulting and training company, features a variety of training and human resources tools designed to empower organizations in their efforts to manage their workplace and minimize employment-related issues and litigation risk.

H.R. Web Training provides on-line, interactive training courses for your employees to learn how to reduce and even prevent sexual harassment in the workplace, respond to incidents that arise, and learn about diversity and sensitivity in the workplace. Training in these areas has become increasingly essential, even to a successful organization, as it fosters positive employee relations and may help prevent employment practices claims. It can also provide evidence useful in your defense should litigation arise.

For those companies who employ individuals in states where the law requires employers to provide sexual harassment prevention training to all supervisors and managers, H.R. Web Training can assist your company in meeting state law standards by providing training in an interactive web-based format, with the capability to track employee participation through an easy to use, online mechanism.

In addition, to the interactive training modules, H.R. Web Training provides many other tools to assist an insured in keeping up with ever-changing employment laws, including:

- **Sample Policies, Forms and Links** to human resources and workplace-related websites
- **HR Self-Assessments** - on a wide range of topics to assist in assessing your company's level of risk and exposure in order to help reduce exposure;
- **Weekly Training Bulletins** - for frontline managers and supervisors, providing ongoing training on the most current issues in the workplace;
- **Best Practices Knowledge Base** - a searchable archive of workplace scenarios, with analysis and suggestions to assist your company in managing employment practices risks; and
- **The Workplace Resource** – an online library of articles and management briefs regarding workplace and human resources issues, including state-specific information on many issues.

The AGOS Group, LLC is neither an affiliate of CNA, nor an agent or broker. As such, information reported to The AGOS Group, LLC is not notice to CNA of any claim or potential claim. Please contact your insurance agent or broker to report claims or potential claims. Risk Management is your responsibility. H.R. Web Training is not intended to substitute for your own risk management and compliance programs.

CNA accepts no responsibility for the accuracy or completeness of this material and recommends the consultation with competent legal counsel and/or other professional advisors before applying this material in any particular factual situations. This material is for illustrative purposes and is not intended to constitute a contract. Please remember that only the relevant insurance policy can provide the actual terms, coverages, amounts, conditions and exclusions for an insured. All products and services may not be available in all states and may be subject to change without notice.

CNA does not endorse, recommend, or make any representations or warranties as to the accuracy, completeness, effectiveness, suitability, or performance of any of the products, applications, software, or programs identified herein.

Any references to non-CNA Web sites are provided solely for convenience and CNA disclaims any responsibility with respect thereto.

CNA is a registered trademark of CNA Financial Corporation. Copyright © 2009 CNA. All rights reserved.